

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Andhra Pradesh Medical & Health Services – Filling up 2423 entry level vacancies of Doctors in sanctioned posts under Director of Medical Education, Director of Public Health and Family Welfare and A.P. Vaidya Vidhana Parishad existing and vacancies arising due to the promotions of Doctors in the senior levels to address the problem of shortage of doctors – Orders – Issued.

HEALTH, MEDICAL & FAMILY WELFARE (A2) DEPARTMENT

G.O.Ms.No. 10

Dated: 06-05-2010.

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ORDER:-

It has been brought to the notice of the Government that there are several vacancies of Doctors in all categories in the Government Teaching Hospitals under the control of Director of Medical Education, Government Hospitals / Community Health Centers under the control of A.P. Vaidya Vidhana Parishad and Primary Health Centers under the Director of Public Health and Family Welfare. The number of vacancies at entry level, after promotions are effected in all the three Departments viz., Assistant Professors / Tutors in Director of Medical Education, Civil Assistant Surgeons in A.P. Vaidya Vidhana Parishad and Medical Officers in Director of Public Health and Family Welfare would be quite large, approximately to the tune of 2423. The shortage of doctors in the Government Medical Colleges and Hospitals has figured repeatedly in various fora like the Assembly and the Press and also the representations received from various public representatives. Keeping these circumstances in view and in order to address the problem of shortage of Doctors, Government have decided to fill up all the entry level vacancies of Doctors both existing and arising in sanctioned posts in all the three Departments, viz., Director of Medical Education, A.P. Vaidya Vidhana Parishad & Director of Public Health and Family Welfare.

2. Accordingly, Government hereby order to fill up all the 2423 entry level vacancies of Doctors in sanctioned posts under Director of Medical Education, Director of Public Health and Family Welfare and A.P. Vaidya Vidhana Parishad both existing and arising due to the promotions of Doctors in the senior levels in teaching side, as indicated below.

Head of Department	Prof. / CS / CSRMO / CSS vacancies	Assoc. Prof. / Dy.CS / Dy. Dental Surgeon vacancies	Asst. Prof. / CAS / Dental Asst. Surgeon vacancies	Total vacancies
Director of Medical Education	216	113	281	610
A.P. Vaidya Vidhana Parishad	238	200	598	1036
Director of Public Health and Family Welfare	78	86	557	721
Arogyasri *	14	20	12	46
Institute of Preventive Medicine *	-	-	10	10
Total	546	419	1458	2423

* To be recruited by Director of Medical Education and deputed to Arogyasri / IPM

P.T.O.

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- 3.** The following procedure shall be adopted for filling up of the vacancies:
- i) All the Heads of the Department concerned shall fill up vacancies simultaneously and in parallel.
 - ii) The Heads of Department shall analyze the number of vacancies institution wise and department wise and evaluate the same against the doctors / staff working in mismatch positions and the workload of teaching staff and patient care in each institution.
 - iii) After the analysis is made as per item (ii) above, the Heads of Departments shall recast the number of positions in each Department and thereby reorganize each of the Departments so as to eliminate mismatch positions and also to meet the patient load.
 - iv) The Heads of Department also shall identify the excess service candidates with a Specialty / Super-Specialty qualifications and explore the possibility of adjusting them in other hospitals or in vacancies of specialties in the other Heads of Department before notifying the vacancies.
 - v) After the exercise mentioned at items (ii), (iii) & (iv) above is completed, the Heads of Department shall notify the vacancies at entry level in accordance with the procedure in vogue through a paper notification and complete the recruitment process strictly following the merit order in the relevant qualifying examination.
 - vi) Appropriate weightage shall be given in accordance with the instructions already issued to the senior residents who have been appointed on contract basis (10% weightage) and to the year of passing the qualifying examination (10 % weightage).
 - vii) The Heads of Department shall prepare and follow a standard calendar for recruitment in their respective departments annually during April to June, so as to avoid accumulation of vacancies.
- 4.** The Director of Medical Education, A.P., Hyderabad, Commissioner, A.P. Vaidya Vidhana Parishad, Hyderabad and Director of Public Health and Family Welfare, A.P., Hyderabad shall take necessary action as per the guidelines issued at para 3 above in filling up of the vacancies of Doctors at entry level in their respective Departments.
- 5.** The action taken in this regard may be intimated to the Government.
- 6.** This order is issued with the concurrence of the Finance (Expr.M&H.I) Department vide their U.O.No.652/17/A.1/EM&HI/10, Dt: 06-03-2010.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**J. SATYANARAYANA
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Director of Medical Education, A.P., Hyderabad.
The Commissioner, A.P. Vaidya Vidhana Parishad, Hyderabad.
The Director of Public Health and Family Welfare, A.P., Hyderabad.
The Commissioner of Health and Family Welfare, A.P., Hyderabad.
The Chief Executive Officer, Arogyasree Health Care Trust , Hyderabad
The Director, Institute of Preventive Medicine, Hyderabad.

Copy to:

The Finance (Expr.M&H.I) Department.
The General Administration (Cabinet) Department.
All Sections in HM&FW Department.
The PS to Principal Secretary to Govt., HM&FW Department.
The PS to Secretary to Govt., HM&FW Department.
The OSD to Minister for Medical Education.
The OSD to Minister for Health & Family Welfare.
The PS to Minister for Arogyasree.
SF/SCs.

//FORWARDED :: BY ORDER//

SECTION OFFICER